

AMENDMENT TO THE AGREEMENT

BETWEEN THE

DEHESA SCHOOL

DISTRICT

AND THE

DEHESA TEACHERS

ASSOCIATION/CTA/NEA

July 1, 2020

Through

June 30, 2023

ARTICLE 15: SALARY

No change to Article 15 except the following:

15.2 Status quo except the Chapter accepts the District's offer of a one-time 10% off schedule payment for all bargaining unit members scheduled to continue employment in FY23-24, based on the salary schedule effective July 1, 2022.

15.2 Status quo except the Chapter accepts the District's offer of a variable % on schedule increase for all bargaining unit members effective July 1, 2023, subject to the District's FY23-24 P1 average daily attendance as referenced in the table below. The variable increase is based on the salary schedule effective July 1, 2022.

On Schedule Salary Increase	FY23-24 P1 Average Daily Attendance
0 %	80 ADA or Below
2 %	81-100 ADA
4 %	101 to 150 ADA
6 %	151 to 200 ADA
8 %	201 ADA or More

Should the average daily attendance at FY23-24 P1 yield no increase beginning July 1, 2023, the Chapter may request to bargain an additional compensation for FY23-24. Otherwise, this Agreement settles all negotiations for FY22-23.

The regular rate of pay for each position in the bargaining unit shall be in accordance with the rates established for each class as provided for in Appendix A, attached hereto and incorporated by reference as a part of this Agreement.

15.6 Status quo except the Chapter accepts the Districts offer of a Child Development Teacher Permit stipend of \$3,000 per year and an Education Specialist Instruction Credential stipend of \$3,000 per year beginning July 1, 2023.

IN WITNESS WHEREOF, the parties having duly ratified this contract amendment and all of its provisions have therefore directed and caused this Amendment to the Agreement to be signed on their behalf by their duly elected and authorized representatives. This Amendment to the Agreement settles all negotiations for FY22-23.

DEHESA SCHOOL DISTRICT



Bradley Johnson
Superintendent/CBO

Aug 21, 2023

Date

DEHESA TEACHER'S ASSOCIATION



Farida Blakey
President

Aug 21, 2023

Date

Date Approved by the Dehesa Board: August 16, 2023










Tentative Agreement _DTA_August 2023 (1)

Final Audit Report

2023-08-21

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