

TENTATIVE AGREEMENT

By and Between

DEHESA SCHOOL DISTRICT

AND

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS

DEHESA CHAPTER # 663

Article 11: PAY AND ALLOWANCES

11.1 Regular Rate of Pay: Status quo except the Chapter accepts the District’s offer of a one-time 10% off schedule payment for all bargaining unit members scheduled to continue employment in FY23-24, based on the salary schedule effective July 1, 2022.

11.1 Regular Rate of Pay: Status quo except the Chapter accepts the District’s offer of a variable % on schedule increase for all bargaining unit members effective July 1, 2023, subject to the District’s FY23-24 P1 average daily attendance as referenced in the table below. The variable increase is based on the salary schedule effective July 1, 2022.

On Schedule Salary Increase	FY23-24 P1 Average Daily Attendance
0 %	80 ADA or Below
2 %	81-100 ADA
4 %	101 to 150 ADA
6 %	151 to 200 ADA
8 %	201 ADA or More

Should the average daily attendance at FY23-24 P1 yield no increase beginning July 1, 2023, the Chapter may request to bargain an additional compensation for FY23-24. Otherwise, this Agreement settles all negotiations for FY22-23.

The regular rate of pay for each position in the bargaining unit shall be in accordance with the rates established for each class as provided for in Appendix A, attached hereto and incorporated by reference as a part of this Agreement.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be signed by their duly authorized officers thereof, effective on the day and year set forth hereinabove.

Accepted by the Superintendent/CBO
For the District




Aug 21, 2023

Bradley Johnson

Date

Accepted by CSEA President
For the Association


James Stevens (Aug 22, 2023 13:48 PDT)

Aug 22, 2023

James Stevens

Date

Accepted by



Kyler Miller

Aug 23, 2023

Date

Date Approved by the Dehesa Board: August 16, 2023

Tentative Agreement _CSEA_August 2023 (1)

Final Audit Report

2023-08-23


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 Agreement completed.

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